

A group of seven business professionals in blue silhouettes standing on a white reflective surface. They are dressed in formal business attire. One man in the back row is gesturing towards the text on the right.

Greenleap Inspirations Consulting Services LLP

***Making Professionals Meet
Professionals***

About Greenleap Inspiration



- *GreenLeap Inspirations* is led by highly motivated, experienced, and outcome-driven industry professionals who between them have more than half-a-century of multi-dimensional experience that includes delivering a portfolio of tailor-made Services-& Solutions relating to Human Resources, Talent-Management, Business-Process Re-engineering, Capacity-building, Project Management as well as Inbound-&-Outbound Travel etc.
- Our HR portfolio covers the entire gamut of roles starting from the bottom to the organizational pyramid to the very top of organization spanning Entry-middle-to-CXO-level mandates. We currently serve a spectrum of industry domains viz. IT-&-ITeS, Education, FMCG, BFSI, Retail, Hospitality, Aviation, Real-Estate, Steel Industry etc., but we are not limited by these sectors.
- Our client profile not only includes SMEs, but also large Corporate Houses as well as listed and non-Listed Companies across India. We are proud to state that we have an uncanny ability to identify the right kind of profiles from the massive pool of manpower talent available in our database and recruit as them as per organization's requirements within the timelines and budgets defined by our august clients.





Greenleap Inspirations - Business Divisions

Inspirations and Consulting Services fast tracks client's business growth via four strategic Business Divisions

- IT & ICT Consulting Division
- HR Recruitments Division
- Training & Development Division
- HR Outsourcing

CONSULTING

T-&-D and Capacity
Building

HRO

HR Recruitment

Greenleap Inspirations – Vision & Mission

VISION

- To be a one-stop Consultant for HR Recruitment Solutions, catering to a diversity of domains as well as doing talent management for Corporate Houses located in India and abroad. We commit ourselves to:
- Partner in creating an innovative, professional & outcome-driven work culture in our client organizations
- Be partners in multiplying their profitability-&-growth
- To ensure business-continuity of the HR function



Greenleap Inspirations – Vision & Mission

MISSION

- Speedy execution of any assignment
- Excellent Quality of Services.
- Build faith-&-trust within the eco-system of all stak-holders
- Absolute integrity with clients
- Customer delight



About Us – Talent Management Services

- Our recruitment methodology mainly revolves around understanding the role's requirement as per our client's business processes based on which we then source ideal profiles from our rich pool of CV's
- Our TAT (turn-around-times) are the best in HR industry
- Our HR Consulting and Outsourcing solutions help accelerate innovation, increase productivity, reduce costs and optimize asset utilization in order to achieve consistent business results
- We also have a pool of expert & Hi-end Trainers catering to IT, Non- IT, Soft-skills, English language Communication Skill domains etc.

Greenleap Inspirations HR Recruitment Mantra

1. We do not believe in *dumping* CVs in client's Inboxes, but undertake thorough due-diligence that includes closely mapping candidates profile with the features defined in the JDs, pre-screening of candidates, pre-interview discussions, guiding candidates w.r.t. the core job-role requirements, conducting post-Interview negotiations with them in order to ensure that our client's budget and joining-timelines are adhered to
2. We check candidate's experiential trends like stability factor, industries worked, behavioral and communications skills via personal interview rounds conducted by our Recruitment specialists. Only after the screening process is over, the most suitable profiles are referred to our clients alongwith our Expert's Comments
3. We provide ultra-quick TAT w.r.t. short-listing process. This ensures that clients do not take much time to short-list the right profile from amongst the pool of candidates referred by us, thus saving on invaluable time-&-cost for the organization.
4. Aforesaid processes ensure that only top-notch candidates reach the final round of interviews which helps in quick roll-out of Offer Letters

End-to-End Recruitment cum Talent Management Solution

- **Greenleap Inspirations** can assume end-to-end responsibility of sourcing any type of talent hiring required at any level of the organizational hierarchy, at any location in India
- These levels include new-hires against resignations, Fresher-hiring for entry-level roles, and goes right up to CXO-level mandates
- Hence, we are be responsible for any kind of hiring that would happen within the Group
- Formulate relevant HR Policies, as required for the future growth of organization in concurrence with it's top Management
- Defining HR Policy Implementation Goals w.r.t. HR activities and manage complete documentation *viz a viz* aforesaid policies incld. defining Employees' KPA's/ KRA's that are tangible-&-measurable as well Code-of-Conduct etc.
- Monitor-&-manage Recruitment/ Hiring process, On-boarding process, Employee Induction Training Process and Capacity-building (lateral training)
- Implementation of annual Performance-Reviews, Appraisals & Increment process, conduct Employee Satisfaction surveys, conduct Exit-Interview process etc.



End-to-End Recruitment cum Talent Management Solution

- Day-to-day monitoring of your HR function to ensure compliances w.r.t. employee's monthly PF / Pension / ESIC accounts
- Commitment to ensure replacement hiring against any resignation *vis a vis* junior-&-middle level roles is completed within 3-to-4 weeks (of the date-of-resignation), so that enough time is available for performing Handover activities
- Assistance in drafting JDs for any type of role or mandate
- Implementation and regular tracking-&-monitoring of HR Policies to ensure HR goals of every BU/subsidiary of a Company are met
- Preparing Monthly HR Dashboard Reports w.r.t. HR activities for the Top Management
- Maintain a quarterly record of every personnel working in the organization w.r.t. on-the-job-satisfaction/delight factors and report the same to the Top Management. This helps in mitigating attrition that severely hampers the growth of any organization.



Few Greenleap Inspirations's Prestigious Clients



GLOBAL REALTY





PDS
MULTINATIONAL



A
M
P
L
E



**DISCOVER
MATRIX**



Competitive Differentiation

Quality

Our success is defined by the quality of executives that we recommend and by the contributions that these executives bring in our client's business bottom-lines

Results

Since establishment, our goal has been to exceed our clients' expectations on every engagement that they entrust to us



Competitive Differentiation

Partnership

We strive to establish a true collaboration with all clients, engaging each client fully in the search process and promoting a high level of communication and feedback.

The knowledge we gain from such partnerships enhances our abilities to provide the highest possible level of services.

Leading Edge Research

At GreenLeap Inspirations - we conduct extensive HR research for each assignment. Our clients benefit from the competitive intelligence that our research delivers.



Contact

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“Think Business Turn-Arounds? Think Greenleap Inspirations”



THANK YOU

Let's Begin.....